

Interviewing at Google DeepMind

What to expect

[How to apply](#)

[How to prepare for our interviews](#)

[Interview tips and advice](#)

[Frequently asked questions](#)

How to apply

Apply for roles directly [through our website](#). Our Talent Acquisition team will then review your application.

If you know someone at Google DeepMind, you can ask them to refer you. They might be a former colleague, fellow alumnus or friend – but they must be able to vouch for your work and alignment to our mission and values. Our employees can't refer anyone who contacts them online (e.g through LinkedIn) without a direct connection.

Starting the interview process

If you're invited to interview, you'll hear from one of our Scheduling Coordinators.

We'll also send you a standard non-disclosure agreement. You'll need to electronically sign this through a third-party tool, Ironclad. We ask all our candidates and visitors to sign this so we can share information more freely during the interview process.

You can also share your personal pronouns and record your name pronunciation. This will help the team to address you correctly.

Interview scheduling

Throughout the process, our Scheduling Coordinators will be in touch to confirm interviews. You'll receive an email confirming your schedule, and calendar invites with Google Hangout links for video call interviews. Your Recruiter will also be on hand for any questions over email.

Interview process

We've created a process that's as rigorous, fair, and transparent as possible. That way, we can both be sure Google DeepMind is the right next step for your career.

Interviews follow four stages, which you can find out more about on [our Careers page](#).

Initial interviews → **Skills interviews** → **Final interviews** → **Decision and offer**

If you're invited to interview we'll send you detailed, role-specific information to help you prepare at every stage.

We take a competency-based approach in many of our interviews, and recommend using the STAR method (Situation, Task, Action, Result) to structure your answers. Focus on giving clear and concise examples of your achievements. For both technical and non-technical roles, you'll be assessed on clearly defined criteria, to make sure everyone is fairly and consistently evaluated.

How to prepare for our interviews

Ahead of time

1. Learn more about Google DeepMind, our research and models on [our blog](#).
2. Think about our [mission](#) and how it resonates with you personally.
3. Meet the [Gemini models](#) and sign up to [Google AI Studio](#) to try our latest AI models (such as [Nano Banana](#)).

4. Listen to our [podcast](#) for deeper insights on AI, how it's created, and how it's being used.
5. Review the job description carefully, and consider the experiences you can share to demonstrate your competencies.
6. Practice your interview techniques with Google's [Interview Warmup Tool](#). If you're applying for a role that involves coding skills, you can also watch [this video](#) on how to prepare.

Interview day

Test your equipment

To make the most of your interview time, make sure your mic, video, and Wi-Fi are working before joining the call. You'll need:

- A computer or laptop
- Google Meet and screen sharing capabilities
- A webcam (if your computer doesn't have one)
- Recommended: Noise-canceling headphones with microphone

Prepare your space

Find a quiet space with a good internet connection, where you won't be disturbed. You could also have a notebook and a pen to hand to take notes. If you have a disability, need assistive technology, or other extra support during the interview process, please let us know. We're happy to help.

Take a moment

Breathing exercises such as [box breathing](#) can help to calm nerves.

Interview tips and advice

Be yourself

We want to get to know you and your work history. As you prepare for your interview, think about:

- the successes you're proud of
- lessons you've learned
- how your skills have made a difference in your work to date

Do your research

Show us your interest. Take time to explore the role, our mission, and core values. Ask yourself what excites you about being part of Google Deepmind's future. And get hands-on with our products to understand what we're building.

Prepare your questions

Your interview is a chance for you to learn about us, too. Bring questions to show your interest – ask about aspects of the role, company or culture.

Think out loud

We value curiosity and intellectual honesty. If you don't have the answer, tell us you're not sure, ask questions, and be open with what you know.

We're interested in how you approach challenges – so be prepared to explain your reasoning and explore creative solutions to problems.

Include data

Use data to demonstrate your impact. This helps us understand the context of your work – and how your skills could translate to this position.

Frequently asked questions

How long is the interview process?

Depending on the role you're applying for, the interview process takes between 4-10 weeks. This could be longer, based on interviewer availability. If you have questions about timelines, you can check with your Recruiter or Scheduling Coordinator.

Can I visit the office during the interview process?

As a global company, and for fairness and consistency in our interview process, the majority of our interviews are virtual.

After my interview, how long will it take to receive feedback?

We share interview feedback as quickly as possible. If you don't hear from us within a few days, this isn't bad news – it's usually because we're still discussing your application. Check with your recruiter if you haven't received feedback in over a week.

If I'm offered the position, how often will I need to come into the office?

Most colleagues follow our hybrid model – working from the office Tuesday-Thursday and from home, or somewhere nearby, on Monday and Friday. If you prefer being in the office, you can come in more than three days a week.

What relocation support does Google DeepMind provide?

If you're offered the role and live more than 100km from your office, we'll connect you with one of our relocation consultants. They'll set up a call to understand the support you need.

I'm also interviewing at Google. How would this affect my application with Google DeepMind?

The interview processes at Google DeepMind and Google are managed by two different teams. However, if you are actively interviewing for a role with Google or any other Alphabet company, please let us know – your Google DeepMind recruiter will be able to provide relevant guidance on how the interview processes will be managed in parallel.

Can I use AI during the interview process?

You're free to use AI to help you prepare for interviews. But – unless told otherwise – please don't use any AI tools during live interviews, or during interview tasks.

I have a disability or need additional accommodations, what should I do?

Please let us know. The information you give us will only be used to make your interview more accessible – and in line with the [Applicant and Candidate Privacy Policy](#).

Is there a different process for internships?

Yes – all internships are managed by the Google Recruiting team, not by Google DeepMind. You can find out more and apply for internships at careers.google.com